

# NOVOKOWSKY CONSULTING: FROM FUNDAMENTALS TO MASTERY

## HIGHER ORDER THINKING (HOT)

### What Is The HOT Works Program?

The HOT Works Program guides you through a rigorous series of revolutionary thinking frameworks to help you increase capabilities and success in your personal and professional lives.

This powerful, practical and intellectually rich journey will teach you how to master your thinking and related behaviour and, as a result, elevate your performance to a higher level.

The HOT Works Program:

- is focused on increasing your ability to be more powerful in your daily actions;
- is designed for people seeking evolution in their business and personal lives;
- is based on revolutionary thinking frameworks;
- will take you from a lower functional orientation to where you will have greater mastery of thinking; and
- will help you move yourself and your organization to a higher performance level.

### What Does It Involve?

Each level of the HOT Works Program normally is conducted over a four-month period. However, the program has been (and can be) customized for client organizations. For example, one program was enhanced and conducted over a one-year period for select executives and managers.

The public HOT Works Program normally includes:

- As a start up, an intense two-day Group Session.
- Three sequential one-day Group Session, each one month apart.
- Individualized 1-to-1 HOT conversations in between Group Sessions.
- HOT Skills practices to apply what was covered in the Group Sessions.
- Complementary selected readings and relevant information.

Also please note the HOT Works Program has been conducted for over eight years. It is currently being re-formatted such that it will be done in one-half to one-day modules, with participants being able to customize their program to meet their needs.

### Who is the Program Designed For?

HOT Works focuses on people who are looking for further success in their life. The ideal candidates are at a stage in their life where there is a "readiness" to tap into

their potential and exploit their strengths. The ideal candidate will include individuals who:

- experience some frustration with their organization's performance levels (and/or see the potential yet to be realized);
- have strong ambitions in their personal life plans and actions;
- yearn to become more than what they are;
- have an intuitive and curious mind;
- want new ways to solve issues -- whether recurring ones, or ones never before experienced;
- seek opportunities to network with other high performers; and
- are committed to evolve their business and themselves.

Prospective participants are interviewed to assess their needs and wants. Their expectations are evaluated against the session design to ensure there is the potential of a good fit, as well as the readiness and capability for personal/professional development.

### **Where Can I Get More Information?**

You may get more information, including testimonials, future dates, investment required, from the HOT Works Program brochure ([click here](#)).

You may also contact Dr. Bernie Novokowsky by email ([click here](#)) or by phone (403) 283-9185.