



The Ad Hoc 'Executive Summary' Series of:

8 HIGHER ORDER PROGRAMS

Inviting Offer

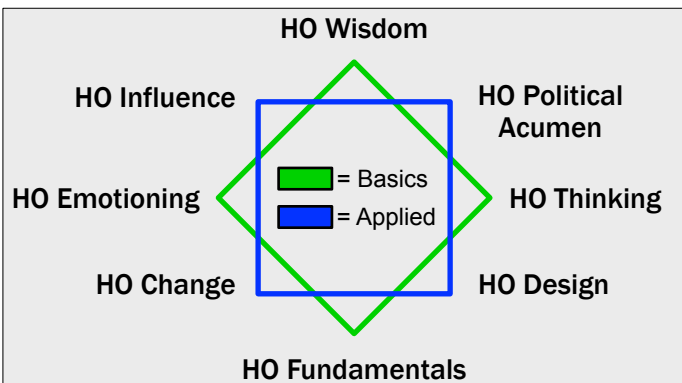
WHAT IS IT ABOUT?

- 8 one-day Higher Order (HO) sessions over a 10-month period.

WHAT IS THE "AIM" OF IT?

- To provoke better thinking and doing through sharing higher order frameworks;
- In a way that is pragmatic, meaningful and energizing;
- Such that you experience more/better successes and a higher quality of life.

WHAT ARE THE 8 PROGRAMS?



- **HO Fundamentals:** Essential frameworks for understanding and applying "higher order" to life.
- **HO Thinking: The Next Generation:** Evolution and progression of pragmatic HOT frameworks.
- **HO Emotioning:** Necessities in framing the emotioning for "higher order" actions and living.
- **HO Wisdom:** "Transcending and including" HOT and HOE; essentials to progressing to such mastery.
- **HO Design:** Essential frameworks for better design of activities, processes, structures, and systems.
- **HO Change:** Breadth in understanding and adapting.
- **HO Influence:** Noticing its pervasiveness; using for benefit and protecting from its misuse.
- **HO Political Acumen:** Framing, noticing, and understanding the critical relational dynamics.

A Few Underlying Premises

- No matter what your level of mastery, you can always get better!
- Getting "better" requires both individual effort and social reinforcement
- "Better" comes in the Function-ing, Being, and in the Will-ing, plus meaningfulness.
- Development occurs through shock or persistence and reinforcement over time. Thus, single workshops cannot be expected to lead to any sustainable progress or development.

The Great Causal Chain

Better **HO FRAMEWORKS** lead to...
 Better **NOTICING**, which leads to...
 Better **EXPLAINING**, which leads to...
 Better **PRESCRIBING**, which leads to...
 Better **DOING**, which leads to...
 Better **RESULTS** and
 Better **EXPERIENCING**.

15 Benefits of Going to "Higher Order"

- Greater sense of well-being
- More powers in daily life
- Increased movement towards mastery
- Greater achievements
- Better relations; better relating
- Less maintenance; more sustaining
- Better fit for the context
- Better fitness for everything, too
- Greater adaptiveness
- More inclusiveness; less isolationism
- Increases in knowing and understanding
- More worthwhile conversations
- More orchestrating "contextual superiority"
- Get to look at your world in a better way
- Avoid stagnation and entropy



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WHAT IS THE DEVELOPMENTAL PROCESS?

- For those who have been through the HOT Program, the process will be familiar.
- For those new to the HO Group sessions, you may expect a variety of developmental techniques to be used in aid of your progression. Sessions are targeted as:
 - + Highly interactive and thought provoking.
 - + Group/individual testing of the higher order frameworks offered to be applied.
 - + Applying whatever means to make progress.

WHAT ARE THE TIMINGS/DATES? LOCATION?

All 8 sessions run from 08:30 am to 4:30 pm.

Dates set for the series' sessions are:

- **HO Fundamentals:** Tue, Sep 28, 2010
- **HO Thinking: The Next Generation:** Thu, Nov 4, 2010
- **HO Emotioning:** Thu, Dec 9, 2010
- **HO Wisdom:** Thu, Jan 20, 2011
- **HO Design:** Thu, Mar 3, 2011
- **HO Change:** Thu, Apr 14, 2011
- **HO Influence:** Thu, May 19, 2011
- **HO Political Acumen:** Thu, Jun 16, 2011

All sessions will be at the Best Western Village Park Inn, Crowchild Trail, NW Calgary.

WHAT IS THE INVESTMENT? WHAT IS INCLUDED?

For all 8 Sessions: \$3,160 + 5% GST = \$3,318

- Morning refreshments and lunch are included
- Program supplies are included
- Individual consultation between sessions is extra

HOW CAN I LEARN MORE?

- You can contact Bernie at (403) 283-9185 or e-mail: info@novoconsult.com

HOW DO I REGISTER TO PARTICIPATE?

- You can contact Bernie at (403) 283-9185 or e-mail: info@novoconsult.com

A Few Frequently Asked Questions

- "How many participants will be at a session?"
The series is limited to a maximum of 12 participants (3 have already enrolled).
- "Can I register for just a few of the 8 sessions?"
Because it is expected that 12 participants will register for the entire series, it is not likely any individual session(s) will be available. As well, the series has been designed for the sessions to build upon previous ones.
- "What will the participant mix be? Will they be comparable to my level?"
The series is targeted at professionals, managers/executives and self-employed entrepreneurs. The material has been designed, however, for anyone who is committed to better themselves. The intent is to pull together people who can both learn from others and help others.
- "Is this the same as the HOT Program?"
No. Each one-day session covers material essential to the longer HO Programs, i.e., HOT is a 5-day program. However, the process in each session for learning, developing, and progressing will be similar in nature to that of the HOT Program.

Testimonials

- "This is a truly sensational, life-changing series that is not to be missed"
- A hopeful participant
- "Where's the humour?"
- A serious applicant

Register NOW!
(Only ~~12~~ ~~11~~ ~~10~~ 9
vacancies left)