

NOVOKOWSKY CONSULTING: FROM FUNDAMENTALS TO MASTERY

GROUP AFFILIATES

Here is a listing of talented, proven, yet varied resources that Novokowsky Consulting Group has worked with, and can rely upon if/as needed:

Murray Hiebert & Colleagues, Inc.

Murray Hiebert

The author or co-author of two books -- Powerful Professionals and The Encyclopedia of Leadership -- Murray and his spouse lead a worldwide consulting organization specializing in professional, leadership, and organizational development. With many others, his skill development workshops have been delivered to over 20,000 participants in English, Spanish, French, and German. His prime specialty is an internal consulting skills workshop, Powerful Professionals, a "how-to" skill building for knowledge workers, including engineers, systems analysts, and human resource professionals.

Email: hiebert@consultskills.com

Phone: (403) 252-7166

Website: www.powerful2lead.com

Organomics, Inc

Dr. Douglas Smith

Doug Smith is the principal partner in Organomics, Inc., a consulting firm in Calgary, Alberta focused on the effectiveness of organizations. He is a senior effectiveness specialist with operational and strategic expertise in planning, design, and change process. Doug's creative conceptual thinking has helped clients in Canada and the United States translate ideas into bottom line results.

Email: douglassmith@organomicsinc.com

Phone: (403) 245-6780

Sages In Bloom

The Honourable Dr. James B. Webber

James is the exemplar of both sage and practitioner -- what every new educator or consultant should aspire to become. He is also a master facilitator (with a sense of humor) who now helps others design sessions. James was instrumental in the genesis of the Higher Order Thinking (HOT) Program. He now helps others along the journey to post-retirement contribution and self-efficacy. As well, he currently serves in the New Hampshire House of Representatives where he is working on a process for enhancing the effectiveness of committee work.

Email: sagesinbloom@gmail.com

Phone: (603) 772-5959

BlacKnight Group

Lenn Jaskula

Lenn has worked closely with the Novokowsky Consulting Group since his retirement from an executive role in the energy industry. In conjunction with the Novokowsky Consulting Group he has developed numerous frameworks based on the principles of Higher Order Thinking (HOT) and Systematics. The most notable framework is prescriptive in describing how individuals can improve performance across multi-dimensional aspects in both their personal and professional lives. This same framework can also be used by organizations to enhance the collective performance of the organization, again across multi-dimensional aspects.

Email: lennardjaskula@shaw.ca

Optimum Performance Training

James FitzGerald

James is a rare leader in the world of well-being arising from optimum physical health. As another Higher Order Thinking (HOT) alumnus, James has integrated HOT into his holistic, individualized, and effective methods. His CrossFit expertise helps his full range of clients, from those needing basic functional fitness to Olympic-level athletes. Organizational/team performance is founded on individual performance, and individual performance is grounded in physical wellness -- a specialty of James.

Email: optimumtraining@shaw.ca

Phone: (403) 284-4403

Website: www.optimumtraining.ca

GotGoals

Bob Molle

Bob has impressive life achievements. He has taken learnings from his unique life experiences -- as an Olympic medal winner, a Grey Cup winner, and a business executive -- to inspire and help others achieve their goals. Bob, another Higher Order Thinking (HOT) alumnus, has integrated the HOT concepts into his own profound work in performance coaching and speaking. He excels in getting his messages across through story and examples.

Email: bob@bobmolle.com

Phone: (403) 697-4975

Website: www.bobmolle.com